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Community Collaboration

How Disability Organizations Can Partner with Community Based Organizations to Achieve Greater Cultural Competence

Introduction

PROBLEM:

- Hispanic families with family members with developmental disabilities and who speak Spanish as their first language are not receiving the services available to them.

Community Collaboration

- Findings
 - The language barrier prevents Latino families with family members with developmental disabilities from accessing services that are available to them.
 - Before being surveyed, many Latino families were unaware that there even were services available to help them

Community Collaboration

- Constraints
 - Funding
 - Time
 - Difficulty identifying families willing to participate

A man is sentenced to death. He can choose his method. He can enter one of three rooms...



A room with raging fire.



A room filled with lions who have not eaten for three years.



A room filled with assassins with guns and knives.

Which Room Does He Choose?



A room with raging fire.



A room filled with lions who have not eaten for three years.



A room filled with assassins with guns and knives.

The room with the lions!!!



WHY???

THEY'RE ALL DEAD!!!



They hadn't eaten for 3 years!

Community Collaboration

- Agency
 - Vision for EQuality, Inc . recognizes the need for cultural competence within the disability community for the Hispanic population.

Hispanic Families in the Disability Community



Community Collaboration

- Partners
 - Latino Families
 - Vision for EQuality, Inc.
 - Advocacy
 - Training for Families
 - Temple University
 - Translation of Training Curricula
 - Support

Community Collaboration

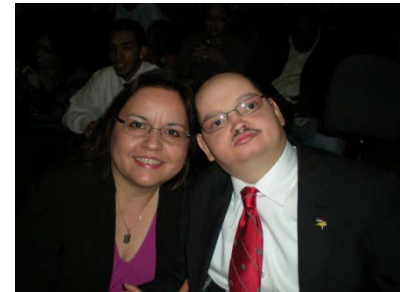
- Additional Partners
 - Department of Public Welfare
 - Office of Developmental Programs
 - Philadelphia County MRS
 - Funding

Community Collaboration

- Description

- Participants

- Latino Families who speak Spanish as their first language
 - Families who have family members with developmental disabilities
 - Families who are not receiving services or supports
 - Families who were willing to participate



Community Collaboration

- Format
 - Interviewing families, agencies, support coordinators
 - Family training
- Events-Outreach
 - Families identified at Conecciones Familiares

Community Collaboration Outreach



Community Collaboration

- Successes
 - Families are able to receive training on topics explaining how to navigate the system
 - Families are able to receive services
 - Government agencies began translating and distributing resources into Spanish
 - Hispanic family support group established *Abriendo Caminos a los Latinos con Familias Excepcionales.*

Community Collaboration Family Training in Spanish



Community Collaboration Services

Receiving Services allows JR and his family to be fully included in community activities.



Community Collaboration Resource Distribution

Families getting resources and information in their own language.



Community Collaboration Simultaneous Interpretation

- Currently, Vision for EQuality provides translation and interpretation services as well as advocacy to the Latino population



Community Collaboration Hispanic Parent Support Group



Community Collaboration Advocacy and System Change

- Recommendations for the future
 - There is still much work to be done
 - Expand the project statewide
 - Hire more Spanish speaking direct support workers, support coordinators, advocates, translators and interpreters



A VOTER exercising his rights

